

Partners for Progress in Delta, Inc.

It's about **MORE** than getting a job.

- Explore your resources
- Build your skills
- Pursue your future

2018 in Review

It's About **MORE** than Getting a Job!

Partners for Progress in Delta via the Delta Career Advancement Center hosted two Career Pathways Q&A events in the fall of 2017 and spring of 2018. These were a town hall style forum where a group of panelist from many different careers were available to answer any question that students and the community had about jobs, careers, college, trades and much more.

Our group of panelists included the following:

UAF Community and Technical College
UAF Main Campus International
Brotherhood Of Electrical Workers
Fort Greely
MAPTS
Department of Fish & Game
Alaska Operating Engineer/Employers Training
Trust Local 302
State of Alaska Department of Transportation
Hats of Wisdom
Delta Greely School Board/Davidson Technologies
Delta Greely School District
Delta Career Advancement Center
Copper Current Electric
Interior Alaska Medical Center
Seekins
Cooperative Extension Service
Air National Guard
Community members



The panel hosted two 1.5 hour sessions with questions ranging from:

“How do I dress for an interview?”

“What do you look for on a resume?”

“What information should I include on my resume?”

“How does social media impact my job search?”

“How do I get into an apprenticeship program?”

Other details from the panel included:

- Social skills: Firm hand shakes, eye contact, email and phone etiquette
- Applying for a job: Pick up, fill out and drop off the application and resume yourself. Don't expect others to do it for you.
- Owning a task: Do your best at any job or task you are given. Pay attention to details. Don't overlook any job offered to you because you never know where that little job may take you.

One of the most noticeable things taken from this event is that every person on the panel took many pathways to get to where they are now.

www.partnersforprogressindelta.org
is new and improved!
Check it out and join our mailing list!

A New Face Behind Partners for Progress in Delta

Karen Cedzo, Program Director, was the face behind Partners for Progress in Delta since 2003. Karen was instrumental in procuring funds and political backing to help get the Delta Career Advancement Center up and running. Once that was accomplished she worked diligently to make sure the programs and funding remained in place and the vision of all the Partners remained in the forefront. Karen retired in April of 2017 and will be missed. All of us at the DCAC wish you a happy and healthy retirement.

Tawnia Butorac took over as Program Director in September 2017. Tawnia

continued on back

The Partners

Alaska Works Partnership
alaskaworks.org

Delta/Greely School District
dgsd.k12.ak.us

University of Alaska
Fairbanks Community and
Technical College
ctc.uaf.edu

University of Alaska
Fairbanks Cooperative
Extension Service
uaf.edu/ces

Operating the
Delta Career Advancement
Center

Phlebotomy Class

Spring 2018 brought the first University Phlebotomy class to Delta Junction and was taught through a blend of video conferencing and in person skills testing.

The first half of the course introduced the students to safe collection and handling of blood specimens by venipuncture and dermal puncture. Students also learned the structures and functions of the cardiovascular system. The second half of the course the student was assigned to a lab facility in Delta or Fairbanks for their practicum. This involved 100 hours of supervised work and included an eight hour orientation at the facility.

Students spent two nights a week with the instructor via video conference and participated in hands on lab work on Saturdays. When asked what their favorite part of the class was all students replied, "lab days!"



Left to Right: Makayla Hart, Christy Rogers, Millie Castro (Instructor), Tatyana Makarenko, Erika Rivera

Tech Prep/Dual Credit Classes

High School Students, you could be earning dual credit for your UAF classes!

We offer a range of UAF CTC evening classes every semester that could be earning your high school and university credit while you take classes. Contact your high school counselor today for more information about earning dual credit.

By taking classes in person in Delta you could also be saving on tuition costs. Stop by the Delta Career Advancement Center and ask for more details.

If you are a Delta/Greely High School Student you could be earning Tech Prep/Dual Credit for the following Delta/Greely High School classes:

- Computer Aided Drafting 1
- Metals 1
- Metals 2
- Business/Health Care Professional Ethics
- Culinary 1
- Writing Across Context F111X
- Writing Across Context F211X

Contact your counselor for more information about this opportunity.

Thank You For Your Support

Pogo Mine
\$6,000

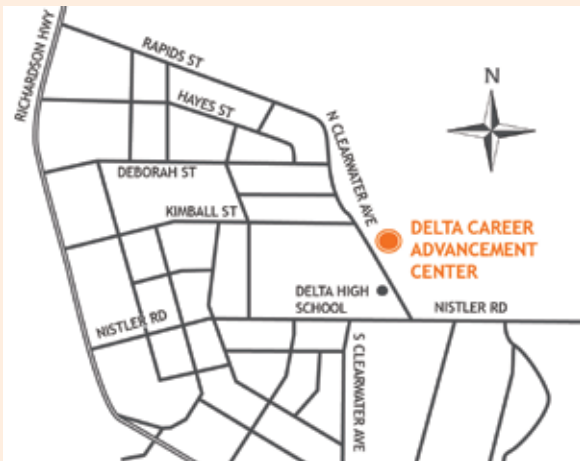
GVEA
\$5,000

Your willingness to help out wherever there is a need is greatly appreciated. It's that kind of flexibility and dedication that will help us grow to our full potential.



Where Are We Located

Many have called to ask, "Where are you located?"
1696 N. Clearwater across from the high school



Partners for Progress

Board of Directors

Mary Leith - President
City of Delta Junction
Fred Schlutt - Vice President/
Secretary
Cooperative Extension Service
Jon Dufendach - Treasurer
CampWater Industries
Wade Stark
Alaska Works Partnership
Laural Jackson
Delta/Greely School District
Superintendent
Michele Stalder, Dean
UAF Community & Technical
College
Chris Kennedy
Sumitomo Metal Mining Pogo
LLC Pogo Mine

Staff Support

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Gary Hall
Program Coordinator
DGSD Construction Trades
Instructor

New Faces

continued from cover

is a lifelong Alaskan growing up in the Copper River Valley. She moved to Delta in 2014 after almost 10 years with the State of Alaska DOT where she received an extensive background in administrative and management duties. Tawnia looks forward to taking the DCAC to new levels and achieving success for everyone that comes through our programs.



Tawnia Butorac



Randall Kimball

Success Story

2011 Welding I at the Delta Career Advancement Center

2012 Welding II at the Delta Career Advancement Center

2013 North Pole High School Graduate

December 2013 Accepted to Hobart Welding School

September 2014 Graduated Hobart Welding School

October 2014 Colonnas Shipyard for 3 years

"The programs in Delta Junction really opened my eyes to the welding profession. After learning how to weld I knew I didn't want to do anything else."
Randall Kimball

Become an Instructor

Join our team and teach right here in Delta Junction. We're always looking to expand our instructor pool, for Workshop and UAF Credit and Non-Credit classes to fill the changing needs of our students.

We're looking for engaging individuals with a desire to teach in a diverse environment.

UAF Credit and Non-credit Instructor Requirements:

- Resume that reflects experience in the area of teaching interest
- Online application through UAF
- Some areas of study require a master's degree

Adjunct Instructor positions in Delta are part-time and require an approval process. To start your approval contact us today!

Non-credit Workshops Instructor requirements:

- Expertise in the area you want to teach
- Outline of the workshop and material needs
- Resume or personal references (Facebook page or Website)
- Flexible schedule

We're looking for individuals to teach multi-session classes and drop-in workshops. All proposals are welcome. Available class times include weekends and evenings. Contact us today to explore workshop options.



CompTIA Security+

The first CompTIA Security+ class was held at the Delta Career Advancement Center in June of 2018. CompTIA Security+ is a global certification that validates the baseline skills you need to perform core security functions and pursue an IT security career.

28 students attended this intensive 5 day course and certification process with a 97% success rate. Students came from Fairbanks, Eielson, Fort Greely and Delta Junction and attended for a variety of reasons including, career advancement and job placement. Many students received job promotions and five of the students started new careers by simply taking and passing this class.



Pick. Click. Give. to Partners for Progress!

As a qualifying non-profit, you can now choose to donate to Partners for Progress as part of the Pick. Click. Give. program.

Visit pfd.Alaska.gov, click the green Pick. Click. Give. button and follow the instructions.

We appreciate your donation!

Pick.
Click.
Give.



Delta High School Graduate Completes Occupational Endorsement in Welding

In the Spring of 2018 Kirstin Porter became the first Delta/Greely High School student to complete an Occupational Endorsement in welding. Porter started work on this goal as a Freshman in 2014. Delta/Greely High School is partnered with UAF Community and Technical College (UAF CTC) "Tech Prep Program" to give high school stu-

dents an opportunity to earn college credits. Porter took full advantage of this opportunity by taking Metals I, Metals II and Math for the Trades, earning dual credit for all these classes. She continued on her Occupational Endorsement journey by taking the SMAW and Metal Fabrications courses offered at the Delta Career Advancement Center in the Evenings, by UAF CTC and are taught by her dad Sam Porter, who is a welder by trade. Porter also requested Credit by Exam through UAF CTC to earn credits for the GMAW course. Completion of the final two courses for the endorsement required traveling to Fairbanks for night classes, but Porter was determined to finish and complete her goal. Porter is now attending basic training as an Army Combat Engineer. Her college credits and occupational endorsement helped her gain a pre-enlistment promotion.



Class Interest Survey

Please let us know what class topic areas would be helpful for you!

Check the categories of classes you are most likely to consider taking.

- ☐ **Business Related:** Accounting, marketing, QuickBooks
- ☐ **Computer Related:** Microsoft Word, PowerPoint and Excel, personal computers, information systems
- ☐ **Communications Related:** Human relations, writing, speech
- ☐ **Construction Related:** Carpentry, welding, CDL, heavy equipment
- ☐ **Emergency Services or Health and Safety Related:** CPR, first aid, OSHA, CAN, nursing
- ☐ **Virtual Office 365:** Word, Excel, PowerPoint, Outlook, Project

Does your company need a certification course?

- ☐ **CISCO:** And much more, call for needs
- ☐ **Fiber Optics**
- ☐ **CISSP, CEH**
- ☐ **CompTia:** A+, Network+, Security+ Linux+
- ☐ **Other Certifications:**

Continuing Education:

Community Interest Workshops:

Skilled Workers: The Backbone of Our Communities and Our Economy

By Michele Stalder

Throughout the course of our daily lives we depend on the skills and services of others. From bookkeepers, nursing aides, and security personnel to welders, small engine repair, and heavy equipment mechanics, Alaska thrives when there is a dedicated workforce that serves our communities.

You may be surprised to learn that these jobs require some form of post-secondary training, which can be earned through the University of Alaska (UA), now at a reduced tuition rate.

UA is cutting tuition on select occupational programs and career and technical education (CTE) courses by 25 percent. The discount applies to 50 programs and more than 300 courses at all three universities including community campuses. Eligible programs range from pharmacy technology to welding and mine mechanics; many courses can be taken online to accommodate employed Alaskans looking to refresh skills or embark on a new career.

The university is the No. 1 provider of workforce development programs in the state, and training a skilled workforce to meet the state's needs is one of UA's top goals. While UA's tuition is low compared to peer universities in the western United States, its tuition for CTE programs has been considered to be high compared to community college systems Outside.

By providing a discount for these CTE courses, UA hopes to enroll Alaskans who want to refresh or earn new skills and those who want to return to college to complete a workforce training program. With excellent faculty throughout the state, the opportunity to prepare for a new career has never been better.

For example, healthcare is one of the few economic sectors in Alaska that is growing, and future needs extend far beyond more doctors and nurses. Billing and medical coding technicians, medical office receptionists, nurse aides, and phlebotomists also are critical positions that do not require the expense of several years of study. In fact, occupational endorsements in these fields can be earned in as few as 9 credits and include hands-on training experiences that lead directly to employment opportunities.

Most hands-on careers now require higher skill levels and knowledge of technology. Not just jobs in IT fields—although the discount-eligible Cisco Certified Network Associate (CCNA) training program is a great step through that door—even traditional trade jobs including fishing, mining, and automotive repair incorporate new technology and require basic understanding of computers and electronics in addition

to traditional trade skills. Modern CTE course work embraces current technological trends and prepares students for today's trades.

According to projections by the Alaska Department of Labor and Workforce Development, by 2020, 65 percent of the jobs in Alaska's economy will require some post-secondary certificate or degree. The last time this was measured, the rate was just 37 percent, indicating that Alaska's economy is changing and the demand for advanced skilled labor is increasing. But as these highly compact occupational endorsement programs prove, it's not about getting any credential, it's about getting the right credential for the work that is desired and available.

In order to incorporate new technologies into traditional technical career programs, the university partners with businesses around the state. The university is working closely with industry councils and work teams to develop nimble training programs that meet evolving industry standards and produce the right number of skilled graduates to satisfy employers' needs.

The university also is adapting programs to work with the technology and lifestyles of students in a technologically advanced world by offering more courses online and incorporating apprenticeship models for training to allow students to "earn while they learn" and make school more affordable. Campuses are working together closely to avoid unnecessary duplication of programs as well as simplify the navigation process for students throughout the university system.

Anyone interested can find a complete list of eligible courses and programs at www.alaska.edu/starthere/cte. The university's tuition reduction will be applied at the time of registration on a course-by-course basis. For example, for most locations, tuition is \$212 per credit, so the applied reduction is \$53 per credit. There is no reduction to assessed fees, surcharges, or other costs.

College life and a four-year degree isn't for everyone, but career and technical training after high school is expected to be the trend for many jobs in the future. The University of Alaska is the place to go for this training. If UA can prepare Alaskans for these jobs, Alaskans will fill them. Otherwise, skilled employees will be hired from outside the state.

It's a great time to get more for less, and the university wants to help Alaskans prepare for a profitable future.



13th Annual Entry Level Heavy Equipment Operator and Mechanic Academy

The 13th Annual Entry Level Civil Construction Heavy Equipment Operator and Mechanic Academy took place June 4th– 22nd. This year sixteen applicants were accepted, with seven rotating between mechanic and operator training. The first week of the academy is focused on safety training and students spend that time in the classroom obtaining their MSHA, OSHA, First Aid/CPR/AED, and NSTC certifications. The following two weeks students get hands-on experience learning how to operate various piece of equipment including an excavator, scraper, dozer, loader, grader, TLB, end dump, water truck, and a roller. Students in the mechanic portion spend time in the classroom learning about various mechanical systems including an introduction to hydraulics and electrical, as well as hands-on in the field experience with maintenance and repair of the equipment. Each year there is a community service project completed at the Deltana Fairgrounds, and this year was no exception. The students gained real-world experience as they built a new demolition derby arena for the fairgrounds. The three-week academy is concluded with a graduation ceremony, attended by students, parents and community members. This year's ceremony hosted two guest speakers. Allen Kadrofske, retired from the American Federation of Government Employees and Command Sargent Major Magee, Fort Greely, both spoke about the need for employees in the trades. They also spoke about the need for work ethic, dedication and what a huge opportunity the students had by participating in this academy.

Some of the students will go on to pursue apprenticeship opportunities through AOETT Local 302. Some will go to work in their community and others will go on to higher education opportunities.

We would like to thank the following businesses for their in-kind donations that made this academy a great success: City of Delta Junction, Interior Racing Association, Heritage Rock and Services, CampWater, Industries, Delta Environmental Services, Fairbanks Pipeline Training Center, Alaska Operating Engineers/Employee Training Trust, Deltana Fair



1st Row: Guy Bak, Ethan Lawhorne, Cameron Williams, Jay Hodges (instructor), Mark Zastavskiy, Al Odom (instructor) 2nd Row: Martese Blankenship, Ashley Terry, Daniel Sidorenko, Dima Kravets, Kasey Joseph, Chris Brown, Gary Hall (Academy Coordinator), Neal Bullock (instructor) 3rd Row: Timofey Pavlovich, Kole Kuykendall, Jesse Gaffigan, Jeff Kron (instructor), Tyler Barnedt, Chris Nuby 4th Row: Lysie Wyatt

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PERMIT NO. 8

This newsletter funded through the Division of Business Partnerships of the Alaska Department of Labor and Workforce Development.

MISSION Partners for Progress in Delta, Inc., (PPD), an educational consortium in Delta Junction, Alaska, serves as a gateway for learning and training to help build and maintain Alaska's workforce.

GOALS

- Help Alaskans be competitive for jobs emerging from new developments and existing workforce opportunities in the area;
- Be a focal point for Alaskans who seek career advancement education and training, academic degrees and continuing education credit;
- Help prepare secondary students for career options;
- Identify area needs for education and training for long-term employment; and
- Create and nurture long-term partnerships with agencies, businesses, organizations, the trades and government.

TOP PRIORITIES

- Create solid pre-training opportunities to help the success rate of future skilled workers.
- Customize intensive training academies to ready prospective workers for real-world opportunities.
- Deliver core and essential academic courses for those seeking university degrees.
- Develop a cadre of qualified local instructors.
- Identify options for encouraging and helping regional students participate in training.
- Build a stand-alone expansion to meet the needs of the community.

Partners for Progress in Delta, Inc. supports career pathway programs to help build Alaska's workforce. Partners for Progress helps operate the Delta Career Advancement Center and is a state-recognized Regional Training Center (RTC). Regional Training Centers deliver career and technical education and training to create a skilled workforce, and as such, it receives funding through the Technical and Vocational Education Program of the Department of Labor and Workforce Development, Division of Business Partnerships.